

2006 - 2007 ANNUAL REPORT



Community Futures Manitoba Inc.

Presented at:

**2006-2007 Annual General Meeting
September 19, 2007
Flin Flon, Manitoba**

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Western Economic Diversification Canada



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CHAIRPERSON'S REMARKS

2006-2007 brought a great deal of change to the Community Futures Program in Manitoba, as Manitoba CF organizations adopted new names and a new image as part of a pan western common branding strategy. I'm proud to say that our provincial association led the way, as our Board of Directors unanimously approved the adoption of a new logo and a change in our name to Community Futures Manitoba (CFM).

Another highlight of the past year was our long-term strategic planning session. Our Board members and staff came together with a number of CF managers for a two-day session to reexamine and restate our mandate and to provide some broad direction to assist us with mapping out our plan for the next several years.

Other 2006-2007 activities and achievements were as follows:

Special Projects

CFM continued to build on our service provision to our members by delivering special projects that both fit our mandate and helped to fund our operations. Of particular note was the rollout of our video conferencing network. Managed in partnership with the Canada/Manitoba Business Service Centre (C/MBSC) and our other Western Canada Business Service Network partners, the network provides access to live, interactive business training for entrepreneurs in 13 rural Manitoba communities. It also provides our Community Futures organizations with an alternative to the high cost of traveling to Winnipeg when we need to hold meetings or group training sessions. I'm very excited about the potential of this tool to help our offices expand their services.

Highlights of other projects included:

- Receiving word that the Entrepreneurs with Disabilities Program had been extended for five years, and funding four capacity building projects through EDP.
- Delivering the ABSN Business Planning Competition through the Aboriginal Business Service Network.
- Maintaining a network of C/MBSC satellite sites to enhance the business counseling resources available to CFs and their clients.

Involvement in Community Futures Pan West and the Pan Canadian CF Group

CFM's involvement in our western and national networks continued to bring Manitoba CFs the benefit of strength in numbers when dealing with WD or the broader federal government, and the ability to undertake large-scale projects that could not have been achieved at the provincial level. Some of the key Pan West projects this past year were the common branding initiative, the refining of a professional development program for CF staff, the purchase of statistical datasets for CFs, and the continued delivery and enhancement of the Community Futures Board Development Program. The Pan Canadian Group hosted the national Community Futures conference in Whistler, B.C. that was attended by many Manitoba CF staff and board members. Thanks to Bob Annis and Rolly Dandeneau for serving as our Pan West and Pan Canadian representatives.

In closing, I'd like to thank our board and staff for their continued commitment to providing quality service to Manitoba CFs. Thanks also to our partner agencies and primary funding partner, Western Economic Diversification Canada (WD). With your support and the efforts of our board and staff, I know that CFM will continue to help Manitoba CFs be leaders in the community economic development field.

Respectfully yours,

David Kendall
Chairperson

1.0 OVERVIEW OF 2006-07

1.1 CFM Role and Responsibility to Members

Community Futures Manitoba was formed in 1991 as an association of Community Futures Organizations. Its main goals are to:

- Reduce the duplication of effort for CFs;
- Upgrade the skill of staff and boards;
- Provide an effective voice for all CFs;
- Raise the profile and understanding of the Community Futures program;

Some examples of the types of activities undertaken to achieve these goals are:

Reduce the Duplication of Effort for CFs

A close link has been established between CFM and the CFs, which has led to the following:

- Regular communication with CFs through the use of communiqués and other means;
- Regular meetings of the Board of Directors and CF Managers to share information, approaches and discuss opportunities related to CF efforts;
- Group purchasing of board and staff travel insurance, group health and life benefits, telephone services, office supplies and other items;
- Work with groups of CFs on common projects or concerns, such as the creation of a CF Investment Pool.

Upgrade the Skills of Staff and Boards

CFM, through its own efforts and the combined efforts of the Community Futures Pan West Network, undertake regular projects to create, or cause to be created, training programs and materials relevant to increasing the operating efficiencies of CFs, directors and staff. Training sessions undertaken in the past year included:

- Workplace Safety
- Proposal Writing
- Facilitation Skills
- How to make better use of The Exceptional Assistant (TEA)
- Community Futures Board Development Module 5: The Role of Planning in CED and Module 9: Leadership

Provide an Effective Voice for All CFs

CFM works with CFs in Manitoba and Community Futures Associations in Western Canada and beyond to advocate for community economic development in general and the Community Futures program approach in particular. It has consistently trumpeted the ability of Community Futures to provide local solutions to local challenges in building more viable and sustainable communities. This past year, CFM strove to provide a Manitoba CF perspective to the development of WD's new Vision and promoted to the provincial government CFs' ability to partner on local initiatives.

Raise the Profile and Understanding of the Community Futures Program

CFM board and staff members were heavily involved in the development and promotion of the common branding initiative for Western Canadian Community Futures organizations. The Marketing and Communications Coordinator also oversaw a variety of other activities targeted at promoting Manitoba CFs and the Program in general, including producing a newsletter and redeveloping our provincial display booth and the CFM website.

1.2 Structure

BOARD

The Board of Directors of CFM consists of one Director chosen from each of the 16 member CFs. The Officers of the Corporation, consisting of a Chairperson, Vice-Chairperson, Secretary and Treasurer are elected by the membership at the annual meeting. The Board also has a Past Chairperson who sits as an ex-officio member. For the purpose of choosing CFM's Officers, Manitoba is divided into four CF regions, which are encouraged to each nominate one Director for an Officer position, resulting in regional representation on the Executive Committee.

The regions are as follows:

Zone 1 CF Kitayan, CF North Central Development, CF Northwest, CF Southeast

Zone 2 CF Greenstone, CF Cedar Lake Region, CF Parkland, CF West Interlake

Zone 3 CF Winnipeg River, CF North Red, CF East Interlake,
CF White Horse Plains

Zone 4 CF Dakota Ojibway, CF Triple R, CF Heartland, CF Westman

Board of Directors meetings are held quarterly or at the call of the Chairperson with one Board of Directors meeting held each year in Northern Manitoba. The Executive Committee normally meets four to six times per year. Meetings are often in person, or by conference call in emergency situations or to deal with specific matters. Travel expenses of the Directors are covered by the individual CFs. Expenses for Executive Committee and other committee meetings are covered under CFM's budget. The Directors of Community Futures Manitoba at March 31, 2007 were:

David Kendall
Chairperson
CF Greenstone

Roland Dandeneau
Vice-Chairperson
CF Winnipeg River

Carol Johnston
Secretary
CF Southeast

Ron Roteliuk
Treasurer
CF White Horse Plains

Robert Annis
Past Chairperson
CF Westman

Rodney Burns
Director
CF Triple R

Bill Kadachuk
Director
CF Cedar Lake Region

Kim Bullard
Director
CF Dakota Ojibway

Andrea Sweetland
Director
CF West Interlake

Steve Lupky
Director
CF East Interlake

Bernie Wagner
Director
CF North Red

Ken Reimer
Director
CF Heartland

Sam Saunders
Director
CF North Central Development

Tim Muskego
Director
CF Kitayan

Ben Kardoes
Director
CF Parkland

Sean Maher
Director
CF Northwest

STAFF

Core staffing remained at 2.5 full-time equivalents in 2006-2007, funded 77% through core funding and 23% through special projects. The core and non-core staff employed in 2006-2007 were:

Staff Member	Position Title	Core Staff	Non-Core Staff	Funding Program
Jason Denbow	Executive Director	X		Core, Aboriginal Business Service Network, EDP, C/MBSC Regionalization, Video Conferencing, CFIF
Christine Landry	Marketing & Communications Coordinator	X		Core, Aboriginal Business Service Network, EDP, C/MBSC Regionalization, Video Conferencing, CFIF
Grace Zylstra	Administrative Assistant	X		Core, Aboriginal Business Service Network, EDP, C/MBSC Regionalization, Video Conferencing, CFIF
Susan Bater	EDP Coordinator		X	EDP
Grant Ferley	Entrepreneurial Learning Services Manager		X	Video Conferencing, C/MBSC Regionalization, Aboriginal Business Service Network
Mike Thomas	ABSN Coordinator		X	Aboriginal Business Service Network

2.0 2006-2007 YEAR IN REVIEW

2.1 Organizational Activities Overview

The following section details CFM's priority areas, with specific goals, actions, and results from the 2006-2007 corporate year.

ACTION AREAS	GOAL STATEMENT
1. Communication	Provide timely and productive communication with CFs, CFM Directors, Western Economic Diversification and other stakeholder organizations about CFM & CF activities, priorities and results.
2. Program Promotion and Marketing	Work with CFs to raise the profile of the Community Futures Program, CF capabilities and the Government of Canada's contribution to the Community Futures program.
3. Professional Development	Raise the competency of CF Directors and Staff by developing and implementing training opportunities.
4. Resource and Opportunity Identification	Work with CFs to increase resources and partnership opportunities for CFs. Develop a Manitoba shared investment capital pool.
5. Research	Increase knowledge of common concerns and development opportunities for CFs.
6. Program Delivery/Special Projects	Undertake projects and activities that further CFM's mandate, contribute to strengthening CFs or generate resources to allow CFM to provide an enhanced level of service to members.
7. Group Buying	Create economies of scale for CFs on the purchase of goods and services.
8. Pan Western and Pan Canadian CF Network Activities	Work with Pan Western Network and Pan Canadian CF Group to advance the priorities of CFM, based on CF priorities. Communicate these activities to CF membership.
9. Administration	Provide a professionally run and accountable organization.

CFM's action areas and goals beyond 2006-2007 were reviewed and revised this year in a long-term strategic planning session as part of our ongoing planning process. The session was conducted in The Pas in June, 2006 and involved input from staff and board members from CFM and Manitoba CF organizations.

Goal	Action	Activities this Period
Priority Area: Communication		
Regular Contact and Information Exchange With CFM Directors, Staff and CFs		
	Bi-weekly communiqué to CFM Directors & CFs on items of interest. CFM report at CF meetings by the CFM Director.	Regular communiqués completed and sent to CFM Directors and CFs using new template. Directors were encouraged to report to their boards regarding CFM activities.
	Facilitate meetings of CF staff to share information, discover common priorities and work on common projects.	Managers' meetings held April 26, June 21, September 25 (along with other staff discussion/best practice exchange meetings) and March 20 along with staff discussion of TEA/PMR tool issues
Regular Contact and Information Exchange with Western Diversification and other federal partners.		
	Two way sharing of information between WD and CFM	Was in regular contact with senior WD staff on various operational and project-specific issues, including video conferencing, ABSN program, potential conference funding, and proposed EDP/UEDI project delivery.
	Regular contact with WD's Senior Management	Met with Manitoba WD Assistant Deputy Minister and Director General Kapitany several times regarding the new WD Vision, the Common Branding decision, and special projects. Met with policy analyst from WD Ottawa office regarding CF Program in

Goal	Action	Activities this Period
		Manitoba and its contribution to rural CED.
	Act as a conduit between WD and CFs to resolve problems.	Provided these services upon request. Forwarded CF input on decision regarding change to interest transfer policy.
	Participate in Rural Team Manitoba (Rural Secretariat) to enhance the profile of the CF Program and look for opportunities to develop partnerships and service delivery arrangements.	Attended regular Rural Team meetings May 24, September 13, and November 15. Chaired the CED committee and served on Collaborative Initiatives committee. Attended two meetings regarding evaluation planning for the CCP project. Organized and hosted two meetings regarding a potential CED model project in MB with Rural Secretariat funding.
	Participate as a member of the Western Canada Business Service Network.	Led the development of an on-line reporting portal for all WCBSN partners. Coordinated the video conferencing project on behalf of Manitoba WCBSN Partners. Partnered with WEC and CDEM to promote entrepreneurship to post-secondary students. Promoted pilot project to CFs to syndicate CBSC content through Partner websites. Interviewed for review of the C/MBSC. Attended two Manitoba All-Partners' meetings and a western All-Partners' meeting in Saskatoon.
Priority Area: Program Promotion and Marketing		
Provincial Promotion of the CF Program with Participation from		

Goal	Action	Activities this Period
CFs		
	Act as a conduit between WD and CFs for the collection of CF success stories.	CF success stories were posted to our website, included in our newsletter, and submitted for Access West and for a Ministerial briefing.
	<p>Market the CF Program to politicians at a provincial and national level to raise the profile of the program.</p> <p>Promote CFs as a service delivery network for Government Departments and Agencies.</p> <p>Assist CFs in packaging information for political audiences.</p>	<p>Sought a meeting with the new WD Minister through the Pan West network.</p> <p>Several informal discussions with MAFRI regarding potential partnerships.</p>
	Create two issues of the external CFM newsletter.	One issue distributed in March 2007.
Create a greater understanding and buy-in of CFM activities by CFs (board and staff).		
	Communicate CFM activities verbally (in addition to Communiqués) to CF decision-makers at CFM and CF Board meetings and Managers' meetings. Also augmented by intermittent electronic updates.	Managers' and Board meetings received a report on CFM's activities. Other updates sent as necessary.
Raise the profile of CFs with the general public.		
	<p>Promote CFs at appropriate provincial trade shows or events.</p> <p>Advertising undertaken for CF program in Manitoba customized based on lessons learned through Targeted Marketing Initiative.</p>	<p>Displayed at Rural Forum in Brandon and Vision Quest in Winnipeg. Attended Discover Manitoba and CF East Interlake EDP Conference.</p> <p>Campaign concluded and results analyzed. Broad promotional activities cancelled with rejection of Common Branding funding proposal.</p>

Goal	Action	Activities this Period
	<p>Encourage CFs to promote services at regional trade shows and other opportunities; provide support to CFs in tradeshow techniques and with appropriate provincial marketing materials.</p> <p>Promote opportunities for cooperative advertising with CFs (e.g. yellow pages, ads to promote services, etc).</p>	<p>Support provided as requested. An article on CFs came out in the AMM publication "Municipal Leader".</p> <p>Yellow Pages ads purchased for regional directories.</p>
Priority Area: Professional Development		
<p>Increase the competency of CF Boards of Directors and Staff to operate CFs and deliver CF services.</p>		
	<p>Work with a staff committee to identify CF staff training needs, both through the PW Professional Development Program and Manitoba-specific needs; arrange training sessions to address those needs.</p>	<p>Manitoba Professional Development committee met 5 times to review certification applications and discuss training topics. Staff training sessions delivered on September 26th. Staff training/discussion session on TEA delivered on March 20th.</p> <p>MB committee was represented on PW Professional Development program committee, which met ten times to review and refine the program delivery model, and decided on some revisions to the program delivery model.</p> <p>Met twice with 2007 Manitoba CF Conference planning committee to discuss training content and speaker</p>

Goal	Action	Activities this Period
		ideas.
	Work with Pan Western CF Network partners to promote the CFBD program within the framework of the CFBD marketing plan.	Lead PW province on CFBD project. Assisted with a revision of the wording and layout of existing modules. Participated in the development of the CFBD marketing plan. Assisted with developing two new modules as a member of the curriculum committee.
Priority Area: Resources and Opportunity Identification		
Increase Resources and Partnership Opportunities for CFs through opportunity identification		
	Regularly review the political environment and government priorities to determine targets for CF opportunity; engage the CFM Board in determining and seizing opportunities.	Continued to watch for opportunities; worked with Pan West to get a sense from WD Executive of where the CF Program fits within WD's new Vision. Attended a presentation on effectively dealing with political and bureaucratic audiences.
	Network with Governments of Canada and Manitoba to position CFs for opportunities: e.g. Province of Manitoba's CED framework; provincial departments such as Agriculture, Food and Rural Initiatives, Advanced Education, Training and Youth, and Aboriginal and Northern Affairs; federal government – Industry Canada, Service Canada, Human Resources and Social Development Canada, etc.	Continued to maintain contact network through Rural Team. Met with Student Connections to discuss replacement e-business training. Met with MAFRI staff several times to explain CF services, provide input on potential revisions to Rural Forum content and structure, discuss MRAC program and MAFRI goals. Significant interest being shown by Province in using the video conferencing network; also interest from INAC and Service Canada. Meeting of ABSN rural intermediaries

Goal	Action	Activities this Period
		committee brought together representatives from several federal and provincial departments. Invited to present at Province's biofuels/co-ops conference; Ken Reimer filled in due to storm. Met with BDC to discuss potential sponsorship, training, and the results of the BDC/CF partnerships.
	Work with WD to strengthen the CF Program; identify program gaps.	CFM continued to work with WD to facilitate the implementation of the new contracts and new planning and reporting systems. Attended three working group conference calls and one in-person meeting to discuss TEA/PMR issues.
	Liaise with WD senior staff on the results and recommendations of the evaluations of WD programming (EDP, ABSN) that may impact CFs	Asked to provide input into evaluation of WD's sustainable development initiative. Kept abreast of results of Ministerial WD review sessions in each province. Attended Manitoba and Western sessions regarding WD's new Vision and pressed for clarification as to how the Community Futures program would be affected.
	Network with other provincially scoped economic development agencies such as RDCs, CDCs, EDAM, CCEDNet MB.	CFM funds a membership in EDAM, Canadian CED Network (CCEDNet), and the Manitoba Chamber of Commerce. Attended two CCEDNet meetings. Participated in the CCEDNet's Manitoba CED policy development group. Attended EDAM meeting to investigate opportunities for shared training between CFs, MAFRI,

Goal	Action	Activities this Period
Increase the effectiveness of CFs by encouraging and supporting activities that bring CFs to work together.		EDAM, CDEM, and the AMM.
	<p>Work with regional groups of CFs to facilitate economic development opportunities.</p> <ul style="list-style-type: none"> - Work with Aboriginal and Northern CFs to strengthen their network and identify opportunities for shared and enhanced CED services - Work with CFs affected by the forestry industry to examine opportunities for new program delivery 	<p>Met with provincial representative from ANAF regarding potential CF input into a MB northern development strategy. Upgraded a videoconferencing unit to allow hosting of Northern CF caucus meetings.</p> <p>Met with Tribal Council Investment Group regarding a potential project for some CFs.</p> <p>Sent out link to program info for the Forest Communities Program, the federal government's replacement for the Softwood Lumber Adjustment Initiative.</p> <p>Set up rural Intermediaries committee for ABSN program to provide CFs the opportunity to utilize the Coordinator to address CF issues.</p> <p>CFM assisting CF Winnipeg River and CF Triple R with their Foire des Villages pilot project. Also provided a letter of support on behalf of the Board.</p>
Increase resources available to CFs.		
	Continue to work with WD within existing Working Group	A sub-committee of the Working Group

Goal	Action	Activities this Period
	framework to implement the long-term funding contract and use the Group to address potential threats to the Program.	developed the on-line reporting portal for quarterly reports, arranged training for it, and addressed subsequent bugs. Assisted in the development of Ops Plan template for CF Associations.
	<p>Manage (with direction from an ad-hoc committee) the Community Futures Investment Fund to address discrepancies in the availability of and demand for investment funds between Manitoba CFs.</p> <p>Consider developing partnerships with private or public sector players to enhance the availability of capital to CFs.</p>	<p>Fund consists of 6 depositors, who have invested \$1.45 million, and one borrower. Committee met to choose new deposit vehicle.</p> <p>Actively promoted Manitoba CF/BDC formal partnerships.</p>
Priority Area: Research		
Increase Knowledge of Common Concerns and Development Opportunities of CFs and communities.		
	Participate in CCEDNet Manitoba's project to develop a CED policy framework by helping gather examples of CED projects and Social Enterprises in rural Manitoba.	No activities in this period.
	Respond to research opportunity issues as they arise.	Part of a joint initiative with the Province and the State of Minnesota to investigate holding a Canada-U.S. rural development symposium sometime in 2008.
Priority Area: Program Delivery/Special Projects		
Deliver Services and Programming that Contribute to the Furtherance of CFM's goal to Strengthen the CF Program.		
	Coordinate the Entrepreneurs with Disabilities Program; implement the 2006-2007 work plan. Conduct cost-benefit	EDP program extended for five years. Joint delivery of the EDP and UEDI

Goal	Action	Activities this Period
	analysis and examine synergies that could be achieved through coordination of UEDI as well.	programs was explored but abandoned. Four Capacity Building projects were awarded in November. Joint brochure was developed with urban service provider to save costs.
	Administer the contract to deliver the Aboriginal Business Service Network program	Project renewal was again late, delaying new coordinator's start date to May 1. Participated in coordinator's two sessions to gather stakeholder input into program delivery.
	Seek funds to establish a videoconferencing network throughout rural Manitoba to provide new training options, enhanced communications, and potential travel cost savings for CFs and their clients.	Network established and sessions began being delivered in late fall. Submitted project proposal to WD to maintain network in 2007-2008.
	Continue to deliver the C/MBSC Regionalization project to upgrade books and materials in C/MBSC satellite sites (including the 16 MB CFs) and promote the sites locally.	Project provided for site upkeep and \$500 promo for each CF.
	Seek assistance to offset a portion of the CFIF administrative costs to improve the fund's stability and lessen the risk to CFM's budget	Project supported \$11,177 of administrative costs
	Identify and deliver other programs and services that will increase resources available to CFM to enhance delivery of service to CFs.	Discussed a technology upgrade proposal at the Pan West level.
Develop tools to strengthen the delivery of CF services to communities or business clients.		
	Provide enhanced training delivery methods through the Videoconferencing project.	CFs have been using videoconferencing to expand the training opportunities available to their clients since early fall, with 375 participants through March 31, 2007.
To encourage youth		

Goal	Action	Activities this Period
involvement in communities.		
	Seek opportunities through participation on Rural Team Youth Committee for additional activities to promote youth involvement.	The Youth Committee was not active this year.
	Participate in and support individual or group CF efforts as requested.	Provided assistance to Parkland, Westman, Greenstone, Triple R, Winnipeg River and Kitayan with various initiatives.
Priority Area: Group Buying		
Create economies of scale savings for CFs on goods and services		
	Maintain and review existing group buying arrangements as demanded by CFs.	Existing group buying arrangements maintained. Sought to upgrade upper level of creditor life insurance to meet new program terms and conditions. Managers discussed group software buy for PCensus and Big Online.
	Seek new opportunities for group purchases as needs are identified by CFs.	Worked on bulk TEA buy through Pan West. Submitted a proposal at the Pan West level to provide a statistics program for CFs.
Priority Area: Pan Western and Pan Canadian CF Network Activities		
To advance CFs' and CFM's program plans and priorities.		
	Attend regular Pan Western and Pan Canadian CF Network meetings to share information, raise issues and seek solutions; provide a Manitoba voice at the Western and Canadian levels.	Pan West: Attended three in-person and four conference call meetings of the Pan West network Pan Canadian: Attended three in-person meetings and one conference call of the Pan Canadian group.

Goal	Action	Activities this Period
	Participate in committees, research and project initiatives that further the Manitoba agenda. Specifically participate in Pan West initiatives to examine CF common branding and to support succession planning throughout the program	<p>Attended Conference.</p> <p>PW Professional Development committee: Four in-person meetings and seven conference calls.</p> <p>PW Common Branding initiative: One in-person meeting, eleven conference call meetings, two MShow meetings</p> <p>CFBD program: Three in-person meetings and six conference call meetings</p> <p>PW Stats Can project: two conference calls</p> <p>PW/WD On-line reporting portal: One in-person meeting and four conference call meetings</p> <p>Pan Canadian Marketing and Communications committee: Chaired committee, attended five conference call meetings</p>
Priority Area: Administration		
Regular Meetings of Board of Directors and Executive Committee		
	Four Board meetings; Six Executive Committee Meetings	Board met April 25, June 22 (strategic planning session), June 23, September 26, and February 5. Executive met

Goal	Action	Activities this Period
Accountability to CFM Board, CFs and WD	Maintain proper bookkeeping and minutes; distribute minutes to Directors.	June 22 and January 22. Minutes will be posted on the "Members Only" section of the CFM website.
	Annual General Meeting	Meeting held September 26, 2006.
Human Resources Management	Conduct staff reviews	Reviews ongoing.
	Review level of staff benefit package to determine relevance and affordability.	Benefits will be reviewed and recommendations made to Executive Committee on an ongoing basis.

2.2 Treasurer's Report

Community Futures Manitoba remained financially stable, with overall revenues totalling \$534,321, and expenditures totalling \$531,175. Core revenues (\$178,500) represented only 33% of total revenues, with the remainder being generated primarily by special projects. Non-core projects included the Entrepreneurs with Disabilities Program, Video Conferencing, C/MBSC Regionalization, Aboriginal Business Service Network, Community Futures Investment Fund, and other activities. These projects were undertaken to increase the amount of resources available to CFM to meet its goals and enhance the services available to CFs to deliver their mandates. The revenue generated from these projects totalled \$319,907 (60% of our total revenues), and contributed to the retention of the Marketing and Communications Coordinator as a full time position in 2006-07.

It has been my pleasure to serve as Treasurer for the 2006-2007 fiscal year.

Respectfully submitted,

Ron Roteliuk
Treasurer

3.0

Closing Comments

Community Futures Manitoba is grateful for its strong working relationship with Community Futures Organizations. CFM would not exist without the support of these organizations; the members' vision and dedication for this organization are what makes it strong.

Community Futures Manitoba also wishes to acknowledge the support of Western Economic Diversification. Special thanks is given to Marilyn Kapitany, Deryll Millar, Ron Sellen, Dale Johnston, Marc Charbonneau and Darlene McKay for their assistance and input into strengthening the efforts of CFs in Manitoba.

Special thanks are also due to the following for their contributions to CFM in 2006-2007:

- Nominations Committee – Roland Dandeneau, Pat Roy, Paul Chapman, Bob Annis
- Marketing Committee – Roland Dandeneau, Daryl Bone, Greg Terlesky, Mary Greber, Tammy Hudyma, and Roger Guy
- Staff Training Committee – Mary Greber, Henry Sikora, Greg Terlesky, Tammy Hudyma
- Pan Canadian Representative – Roland Dandeneau
- Pan West Representative – Bob Annis
- Manitoba Representatives to Pan West Common Branding Committee – Roland Dandeneau, Roger Guy
- Manitoba Representative to Pan West Professional Development Committee – Henry Sikora
- Manitoba Representatives to TEA PMR Committee – Tammy Hudyma, Mary Greber

Thank you to all others who contributed to our successes in 2006-2007.